

# GRADUATE CERTIFICATE IN ORGANIZATIONAL LEARNING AND CHANGE

This certificate provides an in-depth understanding of how a learning focus helps organizations improve their performance and create sustainable change. The program is active in advancing research and practice within the human resource development field.

Upon completion of the certificate, students may choose to continue in the master of arts in education and human development in the field of organizational leadership and learning (<http://bulletin.gwu.edu/education-human-development/human-organizational-learning/organizational-leadership-learning/>) program, at which time they would be required to submit an application and meet entrance requirements. All coursework completed in the certificate will transfer into the master's program. The certificate in organizational learning and change is a 12-credit program that can be completed in two semesters.

Visit the program website (<http://gsehd.gwu.edu/programs/graduate-certificate-organizational-learning-and-change/>) for additional information.

## ADMISSIONS

Admission deadlines: Fall – Rolling admissions

Spring – Rolling admissions

Summer – Rolling admissions

Recommendations: Two (2) recommendations (preferably one from a faculty member and the other from a professional supervisor)

Prior academic records: Transcripts are required from all colleges and universities attended, whether or not credit was earned, the program was completed, or the credit appears as transfer credit on another transcript. Unofficial transcripts from all colleges and universities attended should be uploaded to your online application. Official transcripts are required only of applicants who are offered admission (<https://www.naces.org/members.php>).

Transcripts from institutions outside the United States must be accompanied by an official transcript evaluation from an accredited independent evaluating agency. Please be sure you request a detailed evaluation that includes all course titles, credit hours, grade-point average (GPA), United States degree equivalency, and date of degree conferral. Please see the list of acceptable foreign credential evaluation services.

Statement of purpose: In an essay of 250 to 500 words, state your purpose in undertaking graduate study at The George Washington University, describing your academic objectives, research interests, and career plans. Also discuss your related qualifications, including collegiate, professional, and community activities and any other substantial accomplishments not already mentioned in the application.

Additional requirements: A resumé and an interview.

International applicants only: Please review International Applicant Information (<https://graduate.admissions.gwu.edu/international-student-application-requirements>) (<https://graduate.admissions.gwu.edu/international-student-application-requirements/>) carefully for details on required documents, earlier deadlines for applicants requiring an I-20 or DS-2019 from GW, and English language requirements.

### Supporting documents not submitted online should be mailed to:

Office of Graduate Admissions  
Graduate School of Education and Human Development  
The George Washington University  
2136 G Street, NW  
Washington, DC 20052

### Contact for questions:

[gsehdadm@gwu.edu](mailto:gsehdadm@gwu.edu) ~ 202-994-9283 (phone) ~ 202.994.7207 (fax)  
9:30 am – 6:00 pm, Monday through Friday

## REQUIREMENTS

Code	Title	Credits
<b>Required</b>		
HOL 6702	Organizational Change	
HOL 6703	Consulting Skills	
HOL 6704	Leadership in Organizations	
HOL 6707	Organizational Learning	