# MASTER OF HEALTH ADMINISTRATION

Program Director: R. Bonar

George Washington University's master of health administration (MHA) program trains the next generation of leaders in the healthcare industry to improve health and health systems on a local, national, and global scale. The mission of the GW master of health administration (MHA) program is to train the next generation of leaders in the healthcare industry to improve health and health systems on a local, national, and global scale. Program graduates leave ready to contribute to the improved efficacy of healthcare. They will use research and evidence to inform decisions about policies that affect diverse populations. In addition, the MHA coursework prepares students to become skilled executives in healthcare delivery systems. Attending a school situated in Washington, DC, the nation's health policy and management epicenter, ensures graduates will become transformational leaders in healthcare.

An MHA degree incorporates coursework in business and medical informatics training, knowledge of health care systems, management theory, finance, quality, law, policy, critical values in decision-making, and much more. GW students are committed to improving healthcare and health policy and engaging in and promoting improvements in programs and services. The program emphasizes these qualities as they are essential for future leaders in healthcare delivery.

Students who graduate from GW with an MHA degree are prepared to:

- Effectively manage organizational change and promote organizational and clinical excellence.
- Manage health services organizations under alternative financing mechanisms.
- Lead and manage human resources in diverse organizational environments.
- Manage information resources to assist in effective administrative decision-making and clinical management.
- Use statistical, quantitative, and economic analyses.
- Utilize leadership skills to improve both business and clinical outcomes of health services organizations.

The only prerequisite course for admission into the MHA program is an introductory course in statistics successfully completed with a grade of B or higher from an accredited source. The course can be completed either online or in-person prior to admittance into the program.

Visit the program website (https://publichealth.gwu.edu/programs/health-administration-mha/) for additional information.

## **ADMISSIONS**

Visit the Milken Institute School of Public Health website (https://publichealth.gwu.edu/) for additional information about academic programs and information about GWSPH. Graduate admissions information, including application requirements and deadlines, can be found on the GWSPH Graduate Admissions website (https://publichealth.gwu.edu/admissions/graduate-admissions/).

## **REQUIREMENTS**

Prerequisites for admission into the MHA program include an introductory course in statistics earned with a minimum grade of *B*.

The following degree requirements must be fulfilled: 50 credits, including 32 credits in core courses, a 2-credit health policy selective course, 10 or 13 credits in elective courses, and 3 or 6 credits in a field experience. The field experience requirement is fulfilled with either a fellowship or a residency.

| Code         | Title   | Credits |
|--------------|---|---------|
| Required     |   |         |
| Core courses |   |         |
| HSML 6202    | Introduction to Health Services Delivery                  |         |
| HSML 6203    | Introduction to Health Management                         |         |
| HSML 6204    | Quality and Performance Improvement                       |         |
| HSML 6206    | Quantitative Methods and Epidemiology<br>Health Services  | ı in    |
| HSML 6207    | Health Services Information Applications                  | 5       |
| HSML 6208    | Medical Informatics                                       |         |
| HSML 6209    | Health Services Finance and Accounting<br>Theory          |         |
| HSML 6210    | Health Services Financial Applications                    |         |
| HSML 6211    | Health Economics  |         |
| HSML 6212    | Community Health Management and Advocacy                  |         |
| HSML 6213    | Health Services, Marketing, and Planning                  | 9       |
| HSML 6215    | Health Law for Managers                                   |         |
| HSML 6216    | Human Resources Management and<br>Organizational Behavior |         |
| HSML 6218    | Seminar: Health Services Management a<br>Leadership       | nd      |
| HSML 6254    | Seminar: Ethics in Health Services<br>Management          |         |

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| PUBH 6080   | Pathways to Public Health  |  |
|---|--|--|
| Health policy selec                                   | tive   |  |
| One health policy course selected from the following: |  |  |
| PUBH 6012   | Fundamentals of Health Policy  |  |
| PUBH 6325   | Federal Policymaking and Policy Advocacy                                 |  |
| PUBH 6354   | Substance Use Disorder Policy  |  |
| PUBH 6356   | State Health Policy  |  |
| PUBH 6367   | Population Health, Public Health, and<br>Health Reform                   |  |
| PUBH 6370   | Medicare/Medicaid Law and Policy   |  |
| PUBH 6374   | Pharmaceutical Policy  |  |
| PUBH 6378   | HIV Policy in the US   |  |
| PUBH 6399   | Topics in Health Policy (Cost-Benefit<br>Analysis in Healthcare) *       |  |
| PUBH 6399   | Topics in Health Policy (Maternal and Child<br>Health Policy Analysis) * |  |
| or PUBH 6561  | Maternal and Child Health Policy Analysis                                |  |

#### **Electives**

Students completing a fellowship take 10 credits in elective course; students completing a residency take 13 credits in elective courses. (See field experience, below.) All electives should be selected from the following:

| HSML 6231                | Management of Acute Care Hospitals  |
|--------------------------|---|
| HSML 6236                | Post-Acute Care Management and<br>Leadership  |
| HSML 6238                | Ambulatory Care Management  |
| HSML 6247                | Consulting in Health Care   |
| HSML 6263                | Advanced Health Financial Applications  |
| HSML 6270                | Research in Health Services Administration (Independent Study)                          |
| HSML 6285<br>& HSML 6286 | Readings in Health Services Management<br>and Readings in Health Services<br>Management |
| HSML 6299                | Topics in HSML  |
| PUBH 6703                | Healthcare Delivery and Health IT   |
| PUBH 6706                | Population and Community Health<br>Analytics  |

| PUBH 6717 | Predictive Analytics                                       |
|-----------|--|
| PUBH 6894 | Research Analytics   |
| PUBH 6730 | Health Systems and Health IT Applied<br>Analysis Immersion |

### **Field experience**

Students choose to complete either a 6-credit fellowship or 3credit residency to fulfill the field experience requirement.

The following two courses (6 credits) are required for students who choose a fellowship:

| HSML 6274 | Fellowship |
|-----------|------------|
| HSML 6275 | Fellowship |

Residency—The following 3-credit course is required for students who choose a residency:

| HSML 6271 | Residency |  |  |  |
|-----------|-----------|--|--|--|
|-----------|-----------|--|--|--|

\*Only specific topics indicated for PUBH 6399 count toward this requirement.

## **Graduation Requirements**

- 1. Graduate Credit Requirement: 50 graduate credits are required.
- 2. Grade Point Requirement: A 3.0 (B average) overall grade-point average is required.
- 3. Time Limit Requirement: The degree must be completed within five years.
- 4. Transfer Credit Policy: Up to 12 graduate credits that have not been applied to a previous graduate degree may be transferred to the MHA, upon approval. Credits must have been earned from a CAHME accredited institution in the last three years with a grade-point average of 3.0 or above.
- 5. Transfer to Degree Program Policy: Up to 18 credits may be transferred to the MHA from the Health Administration Generalist Certificate. Students wishing to transfer to a degree program may apply to do so via the online change of concentration petition after completion of three or more courses and a cumulative GPA of 3.0 or above. A grade of B or above is required for a course to be eligible for transfer. Students interested in applying to an MHA degree program should meet with the program director regarding program-specific admission requirements. Transfer credits must have been completed within the past three years.
- 6. Residency or Internship Requirement: Successful completion of a 6 credit residency or 3-credit internship.

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